

LC01/IS01: SAFETY, HEALTH & ENVIRONMENTAL POLICY STATEMENT

The Director's take responsibility for the company's integrated safety, health and environmental policy (SHE).

The directors of MCM are committed to:

- The principle that it is the responsibility of all staff within the company to help maintain and improve the performance of SHE.
- Achieving the highest reasonable standards in environmental performance, pollution prevention and the safety, health and welfare of all our employees in accordance with the principle that all incidents and occupational ill health are preventable.
- The principle of developing and implementing an Integrated Management System (IMS) to define and communicate the company's commitment to SHE management.
- Conducting our business so as to prevent harm to our employees, contractors, neighbours, the public and the environment and to comply with all relevant legislation, standards and codes of practice.
- The collection, processing of waste, the manufacture of recycled products and associated services in compliance with our customers needs whilst continually improving our performance and percentage recycled through regular monitoring, measurement and review against our objectives and targets.

The directors will commit sufficient resources to ensure the following:

- The sufficient training and coaching of all staff to ensure competency and be able to effectively implement and operate an integrated management system.
- All tasks are reviewed to identify hazards, assess risks and implement effective control measures to eliminate unsafe conditions so far as reasonably practicable, including minimising environmental impacts.
- Providing and maintaining safe premises, plant, tools, equipment and occupational health.
- To monitor, achieve and to continuously improve against company objectives and targets.
- To ensure all system documentation is in compliance with relevant standards and legislation, whilst actively promoting industry best practice.
- Due account is taken of customer feedback and audit results to ensure the systems continuously improve so as to satisfy our customers needs and expectations as well as those of the company, whilst complying with relevant standards and legislation.
- To communicate and consult with all employees regarding health, safety, welfare and environmental policies and issues (including our customers, the local community and other stakeholders where appropriate).
- Incidents, complaints and non conformities are investigated and corrective and preventive action taken promptly along with disciplinary action where appropriate.
- That health, safety, welfare and environmental factors are considered within all business decisions.

INTEGRATED MANAGEMENT SYSTEM LEADERSHIP & COMMUNICATION

Director:

Alex Marland

Signed

A. Marland

Date 16/3/2015

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